Notes taken by Marie Polgar-Matthews for the Union

Joint Union Management Committee for TA/RA/Invigilators met on September 12, 2019.

In attendance for the Union were: Pedram Karmipour Fard, Hassan AboReada and Marie Polgar-Matthews

In attendance for the University were: Jacqueline King, Darryl Fitzgerald and Andra Drinkwalter

The new JUMC teams introduced each other and talked about cross faculty hiring and the pool systems.

The Union brought up a concern about a Pool B Member who did not receive hours. It was in this discussion where we learned this member was not included on the “Export List” and was not assigned hours. The export list is created when a faculty has A & B priority pool hires that they cannot provide TA or RA ships. By placing them on this list it allows other Faculties the ability to hire them should they be qualified.

A discussion was had around the Member concern and both parties agreed the meeting constituted the equivalent of Article 11.04 – Informal Discussion and that the Union would advance the concern to Step 1 in the grievance process.

The University also stated it is committed to working with Faculties to ensure the successful utilization of the export process.

Union also talked about 17.01 (iii)- how top ups are often based on nepotism. The Union asked if a system or program could be developed to show when extra hours would be available. The Employer advised there is no issue in finding people for extra hours.

The rest of the meeting was “In Camera”, to talk about individual member concerns.