PDF JUMC Notes September 14th, 2019

Attendees for Union: Mahmoud Shaaban & Marie Polgar-Matthews (Regrets: Ahmed Abdelmaksoud)

Attendees for University: Jacqueline King, Darryl Fitzgerald, Andra Drinkwalter

1. The Union and University discussed how Post-Doctoral Fellows should be notified if their contract were going to be renewed or not renewed. We both agreed the method of notification should be professional and official. The University will look into formalizing this process.
2. Post Doc Orientations- Union asked that we have some point in time for us to advise the membership of our role.

University reports that there is no official orientation. They will ask the faculty to advise us when new PDF come on – so we can introduce ourselves and let them know we who we are.

1. Union brought up that in bargaining it was revealed that a very low percent of Post-Doctoral Fellows are using their benefit plans-HSA-

University will contact the people in HR who look after he plans, and see if we can get an information session. The University will also provide the Union with information on the “Wellness” event.

\*\*\*Update September 26- University sent a copy of the email that is sent to all New Post-Doctoral Fellows on how to set up and access their benefits. The University supplied us with the contact person “Bikisha Pascoe”, who can/ does advise Post-Doctoral Fellows on the HSA program and UHIP- if they have any questions.

1. Union advised the University that there are errors in the PSAC Dues Deductions. University agreed to do an audit and if the members paid too much, that they will be made whole.
2. Union also highlighted that Teaching can be included the PDF contract and we asked the University if they could verify that the dues deductions based on the PDF contract only.

University agreed they would look into any individual cases.

1. University advised the Union that the new Collective Agreement is available for posting on the web site and the University advised the Union that a copy has been sent to the print shop.