

Are there other EI benefits available?

Yes. There are EI Benefits available to those who are unemployed because of sickness, maternity, parental benefits, family caregiver leave, family medical leave, critical illness (adult and/or child) leave, child death leave, crime-related child disappearance leave, emergency leave/ declared emergencies, organ donor leave, reservist leave, personal emergency leave and domestic or sexual violence leave.

These leaves will be accessed against the criteria of the Employment Standards Act of Ontario and the Employment Insurance Act of Canada.

While on benefits, what do I do?

You have to look for work. You are required to be available to work and actively seeking employment.

You cannot leave the country.

You have to make a report/ declaration to service Canada every two weeks that you were available and actively seeking work and that your employment status has not changed.

Note 1* A change in employment status can cause benefits to be adjusted or to cease. Service Canada will access these changes.

Note 2* Since academic work is part time contractual work- you are allowed to limit your search to part time academic work for the first few months on benefits.

After a few months, you should broaden your search to all employment that utilizes your skills.

Is there any help available?

Yes. Please contact your UNION at Office@PSAC555.ca, and we can help you with the application process and we will assist you in filing any appeals if applicable.



Sessional Instructors Hourly Rate.

Employment Insurance Information

Marie Polgar-Matthews X5418

Office@PSAC555.ca

PSAC555 Local Member's Representative

Created: 082019

www.pfac555.ca

Twitter: @PSAC555

www.facebook.com/psac555

Employment Insurance Information for Sessional Instructors at the University of Ontario Institute of Technology (UOIT)

Are Sessional Instructors eligible to receive Employment Insurance (EI)?

Yes, you may be eligible for EI, when you are not teaching.

You are eligible when you have lost your job through no fault of your own. (for example: when your UOIT contract ends and you are not offered another one).

And, when you have accumulated enough hours of insurable employment.

How many hours do I need?

The number of hours you need to qualify is usually 420 to 700 hours based on the unemployment rates for where you live.

These hours have to be accumulated 52 weeks prior to you becoming unemployed.

To find out the number of hours in your region, go to:

https://srv129.services.gc.ca/ei_regions/eng/postalcode_search.aspx

However, these hours can vary, and it is recommended that you apply for EI benefits to access eligibility.

How many hours is a Sessional Faculty contract?

PSAC555 and UOIT have agreed that a 3 credit course counts as 238 hours.

Basically, we have agreed that for the purposes of your ROE:

A Sessional Instructor with a standard base salary (contract) makes: \$7584.00 / 238 = \$31.87 per hour. Which works out to be approximately, 13.22 hours of work per week, across 18 weeks of employment.

If you feel you have worked more than this, you can appeal to have this reflected on your Record of Employment (ROE). Please contact your UNION at Office@PSAC555.ca, and we can help you with the appeal process.

You need to keep track and keep a record of your hours. And, you need to let us know if you feel you are going to exceed these hours as soon as possible.

What is a Record of Employment (ROE)?

This is the form that Service Canada uses to determine if you are eligible for Employment Insurance (EI).

UOIT must issue you a ROE- which is sent directly to Service Canada, 5 calendar days after the last pay date.

Once UOIT issues it to Service Canada you can view/ access it at:

<https://www.canada.ca/en/employment-social-development/programs/ei/ei-list/ei-roe/access-roe.html>

How much are Employment Insurance Benefits?

The basic rate is calculated at 55% of your average insurable weekly earnings. As of January 1, 2019, the maximum yearly insurable earning is \$53,100.00 or \$562.00 per week.

(there are no benefits paid for the first two weeks of unemployment).

How long do the benefits last?

Once again this depends on the unemployment rate in your region. However, the minimum is 14 weeks and up to a maximum of 45 weeks.

How do I apply?

You can apply online; it takes about 60 minutes to complete your application. And the web site will take you through step by step of the application process.

When do I have to apply?

As soon as possible. If you do not apply within 4 weeks of becoming unemployed you may lose your entitlement to benefits.

You do not have to wait for your ROE to be issued. It will be issued directly to Service Canada. You can apply and should apply while Service Canada is waiting on your ROE.

If your ROE is delayed or you have any issues with your ROE. Please contact your UNION at Office@PSAC555.ca, and we can help you.